

EU VICTIMS' RIGHTS DIRECTIVE PROJECT COORDINATOR ¹ (COORD-LH-08-18)

Position: Fixed term contract (24 months) under Dutch law, full time

Location: The Hague (the Netherlands), Stichting FIDH's office

Deadline for application: 3 September 2018

Envisioned starting date: 1 October 2018

The International Federation for Human Rights (FIDH) is an international non-governmental organisation (NGO) composed of 184 national human rights organisations from close to 120 countries. Since 1922, FIDH has been defending all human rights - civil, political, economic, social and cultural - as set out in the Universal Declaration of Human Rights.

One of FIDH's priorities is to promote victims' access to justice and to fight impunity of perpetrators of serious human rights violations, including crimes under international law.

JOB DESCRIPTION

FIDH is seeking a Project Coordinator for a two year project, funded by the European Commission, on the implementation of the European Union (EU) [Victims' Rights Directive](#), for victims of international crimes in the EU. The project - lead by FIDH and conducted in close collaboration with [REDRESS](#) - Nederland and [ECCHR](#) - fosters the implementation of rights of victims of torture, genocide, crimes against humanity, war crimes and other crimes under international law in the EU, in particular in the context of extraterritorial jurisdiction proceedings in EU Member States.

Under the responsibility of FIDH General Director and under the supervision of FIDH Director of the International Justice Desk and FIDH Director of Operations (all based in FIDH HQ in Paris, France), the Project Coordinator will undertake the following key tasks:

a) Advocacy and research

- Liaising with national immigration, police, judicial and prosecution authorities in all EU Member States;
- Liaising with and reaching out to civil society organisations working on victims' access to justice across and beyond Europe and working with lawyers in different jurisdictions across Europe;
- Coordination with the Secretariat of the EU Genocide Network and advocacy with EU Institutions, in particular the European Commission, European Parliament and the Council Secretariat;
- Research on the implementation of the EU Victims' Rights Directive and victims' rights in EU Mutual Legal Assistance (MLA) and Mutual Recognition Frameworks.

b) Organisation of missions and workshops

- Organising and carrying out missions to EU Member States, in particular Belgium, France, Germany, Sweden and the Netherlands;
- Organising a practitioners' workshop in the margins of an EU Genocide Network meeting;
- Organising a seminar at the EU Parliament.

c) Drafting of reports, policy submissions and communication tools

- Drafting of the project report on implementation of EU Victims' Rights Directive;
- Drafting of a policy submission on victims' rights in the context of MLA and Mutual Recognition;
- Drafting of newsletters and press statements when needed.

d) Internal strategy and reporting

- Organising and participating in various strategy meetings in The Hague, Paris or Berlin;

¹ This position will be filled upon signature of the final EC grant agreement (second half of September 2018).

- Drafting of internal reporting materials.

The Project Coordinator is also expected to carry out such further duties as may reasonably be requested from time to time by FIDH.

IDEAL PROFESSIONAL BACKGROUND

- 3+ years relevant professional experience;
- Proficiency in international (criminal) law and human rights (ideally an advanced degree specialised in international law);
- Excellent understanding of universal and extraterritorial jurisdiction;
- Legal qualification highly desirable;
- Experience working with NGOs and in working on legal cases of victims of human rights abuses;
- Excellent understanding of the different EU institutions, particularly in the field of Justice and Home Affairs;
- Fluent in English, with excellent command of French highly desirable.

PERSONAL ATTRIBUTES

- A genuine interest in victims' rights and comfortable working with victims of human rights abuse with a range of special needs;
- Comfortable to work with a wide range of personalities, to network and interact with NGOs, government officials and intergovernmental organisations with tact, diplomacy and cultural sensitivity;
- Energetic, resourceful, innovative and good strategic thinker but also willing and ready to take a hands-on role;
- Highly efficient and organised, with an ability to multi-task and to work independently, while working as part of a team;
- Ability to understand and support the aims, objectives and values of FIDH and reflect them in all aspects of the work;
- Ability to work under pressure and think creatively;
- Ability and willingness to undertake frequent travel.

SALARY and TERMS

This position will be filled upon signature of the final grant agreement, planned for the second half of September 2018.

- **Contract:** This is a fixed term (24 months), full time position, under Dutch law.
- **Envisioned starting date:** 1 October 2018
- **Location:** The position is based at the FIDH office in The Hague, the Netherlands. The position entails regular travels.
- **Gross salary:** from 3500 per month (12 months), based on experience. Recruitment at a lower level based on a modified position profile may be considered.
- **Other benefits:** health insurance contribution, transport allowance, 35 hours of work per week.

HOW TO APPLY

In order to apply for this position, please send, in English, **by 3 September 2018** and by e-mail to: recrutement-coord-lh-08-18@fidh.org

- Cover letter expressing interest, indicating the job reference number (COORD-LH-08-18);
- Curriculum Vitae;
- The names and contact details of 2 references (who will only be contacted after shortlisting).

Please no phone enquiries. You will be contacted if shortlisted only.