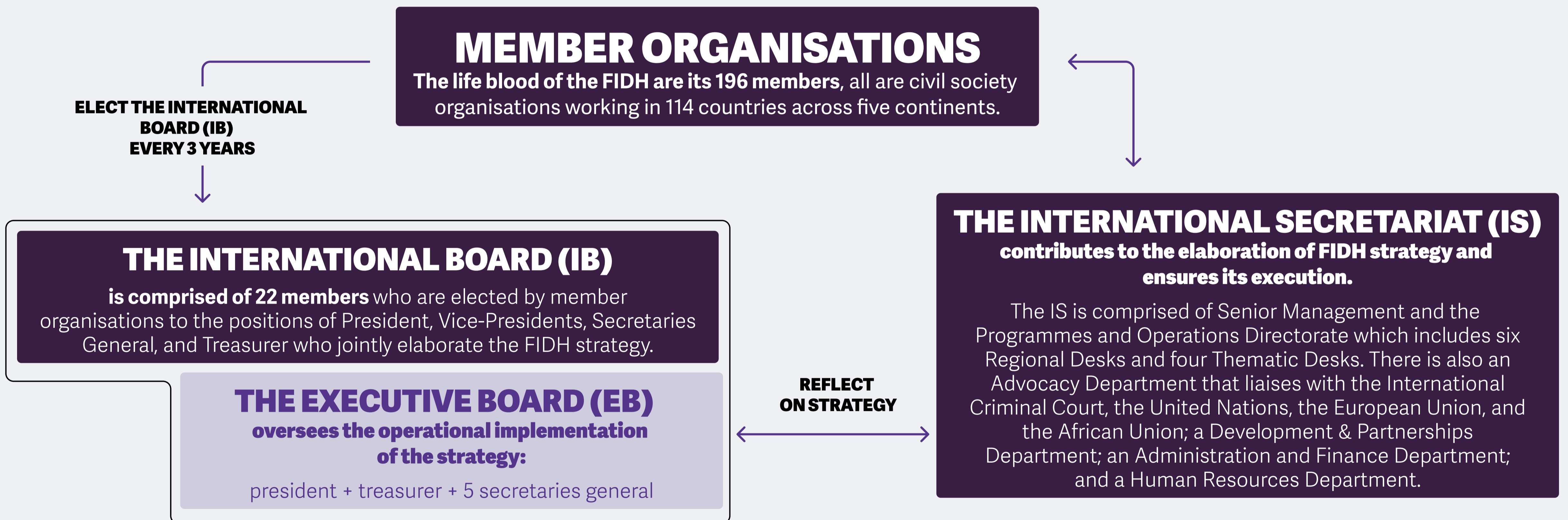
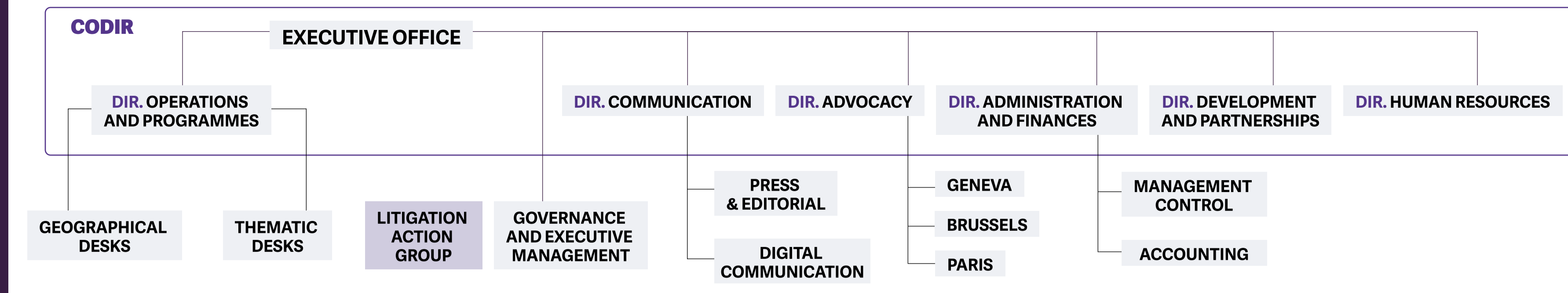


THE MAIN BODIES OF THE FIDH



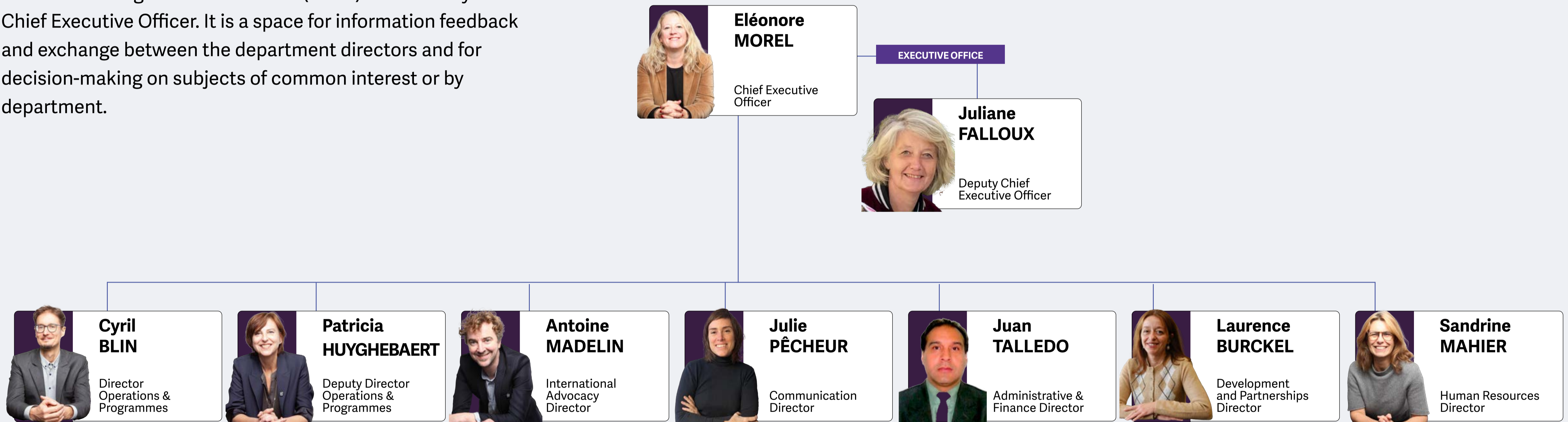
ALL THREE PILLARS WORK COLLABORATIVELY ON PROJECTS TO:

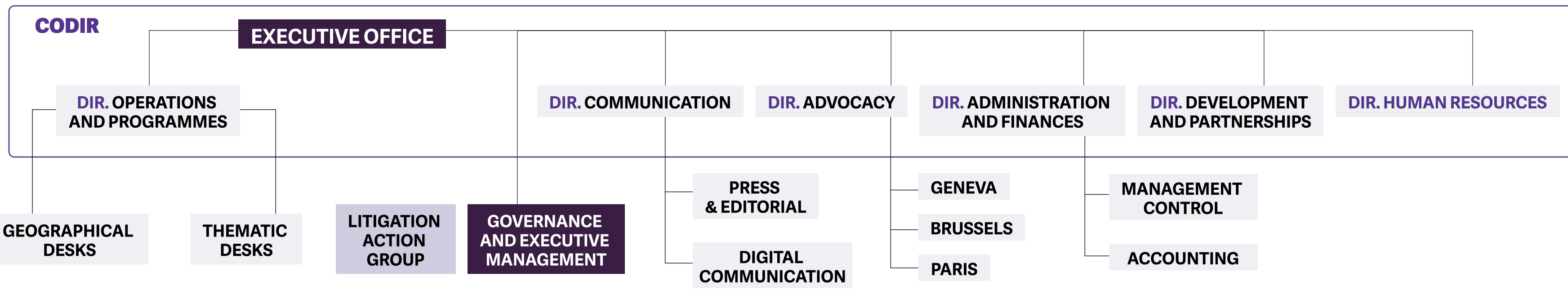
- Protect, unite, and empower victims and human rights defenders;
- Investigate and report human rights violations and subsequently hold perpetrators accountable by bringing them to justice ; and
- Advocate for human rights before States, institutions, businesses, and investors.



CODIR

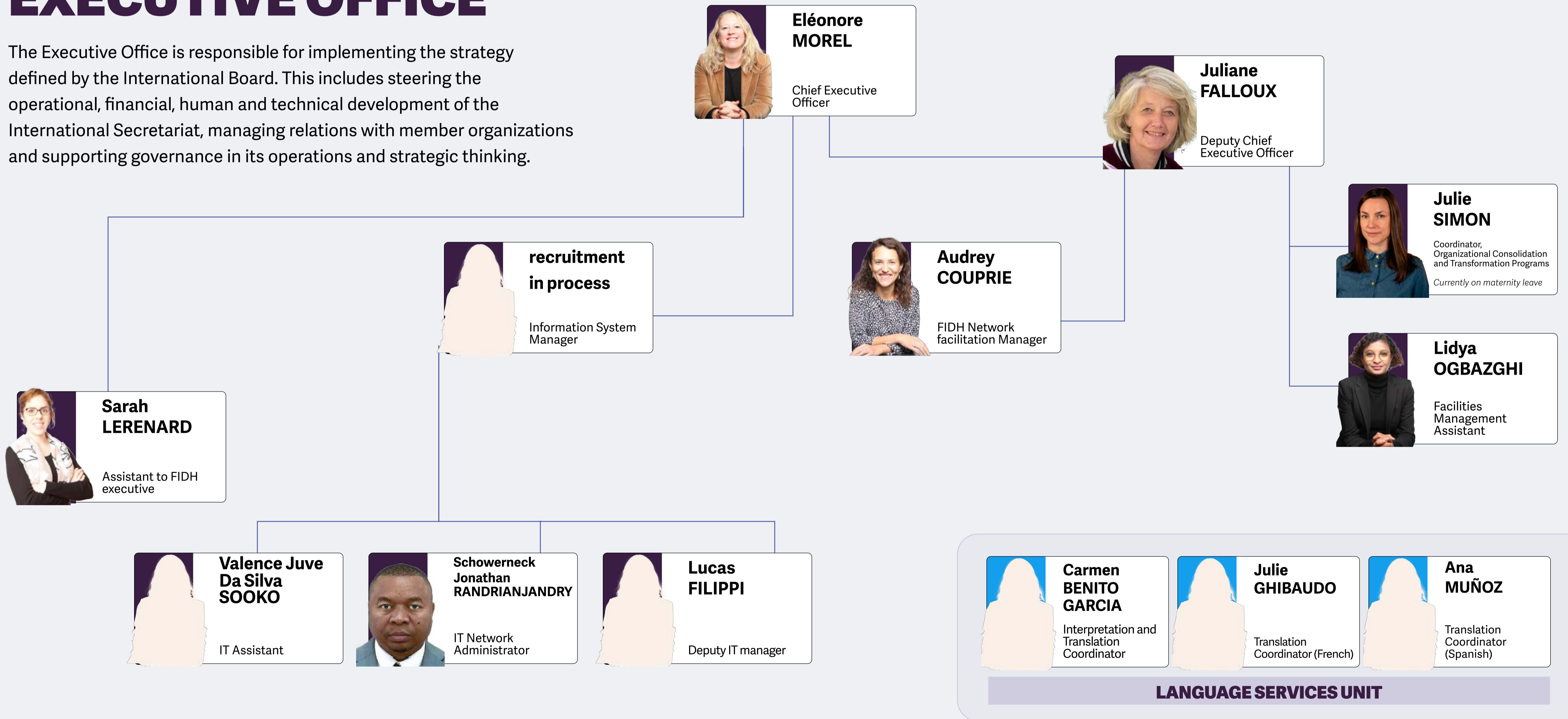
The FIDH Management Committee (Codir) is headed by the Chief Executive Officer. It is a space for information feedback and exchange between the department directors and for decision-making on subjects of common interest or by department.





EXECUTIVE OFFICE

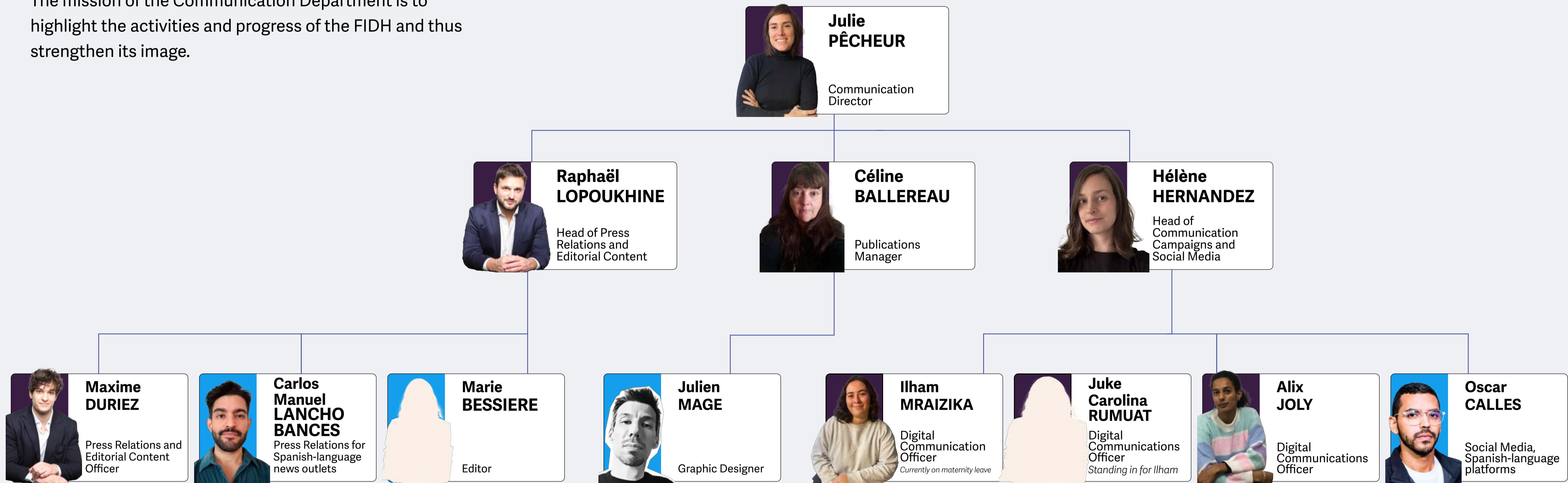
The Executive Office is responsible for implementing the strategy defined by the International Board. This includes steering the operational, financial, human and technical development of the International Secretariat, managing relations with member organizations and supporting governance in its operations and strategic thinking.

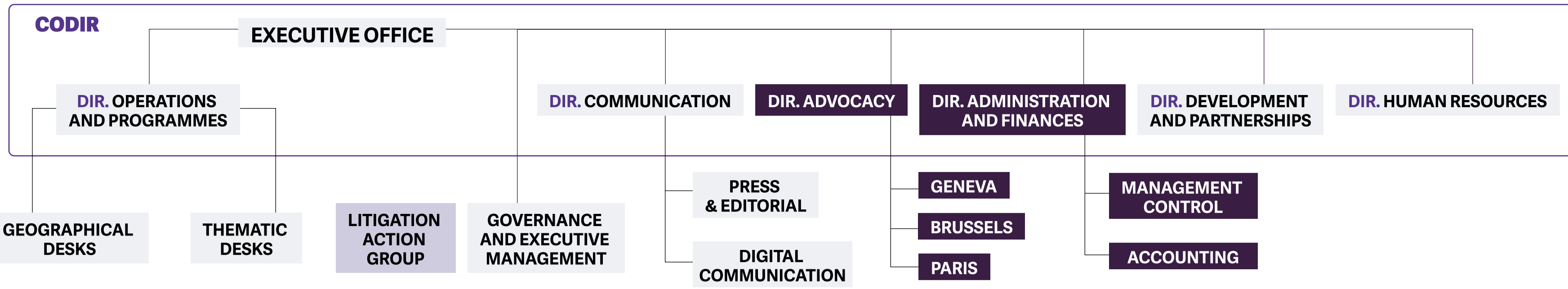




COMMUNICATION

The mission of the Communication Department is to highlight the activities and progress of the FIDH and thus strengthen its image.





ADVOCACY

The Advocacy Department brings together FIDH's representations to the European Union in Brussels and the United Nations in Geneva and coordinates advocacy at the operational and program levels.

Antoine MADELIN
International Advocacy Director

Maria SOLOGIANNI
Representative to the UN

RECRUITMENT IN PROCESS
Representative to the EU

Aoife DALY
Delegate to the UN

Fedora BERNARD
Delegate to the UN

Catherine ABSALOM
Advocacy Officer, Delegation to the EU

ADMINISTRATION AND FINANCES

The administration and finance department includes the accounting and financial control of FIDH and its programs.

Juan TALLEDO
Administrative & Finance Director

Felipe VIDAL
Finance Deputy Manager

Solène BAUDY FLOC'H
Finance Manager

Sabine ZEIDAN
Head of Procurement

Halème REKAYA
Manager of Accounting – Control of accounts

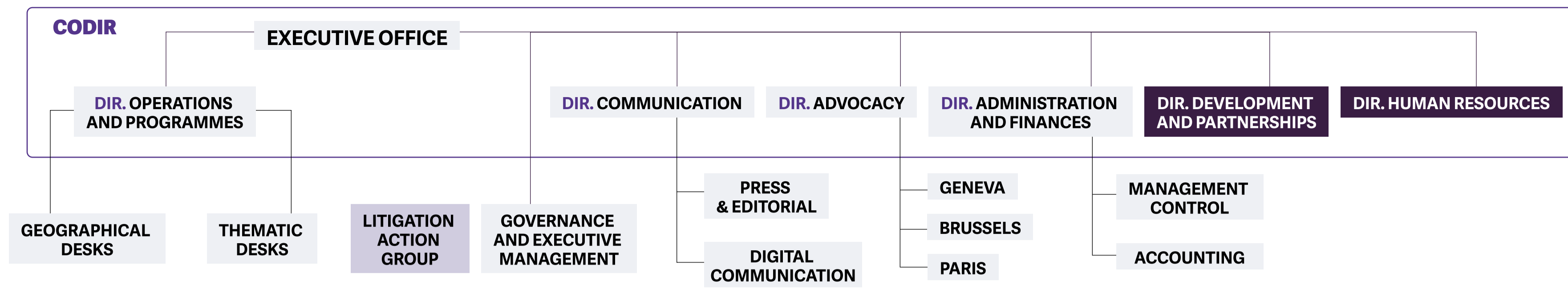
Karine JAUME
Finance officer 'Global Initiative Against Impunity' programme

Samia MERAH
Financial controller

Salimata BA
Financial controller

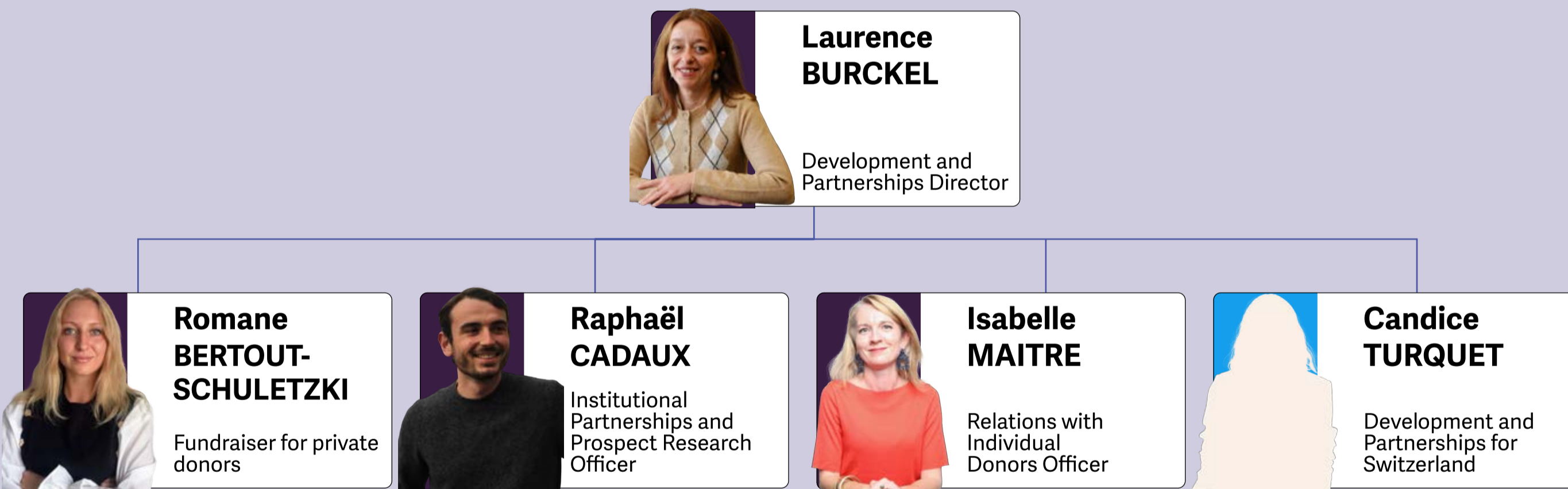
Tony MINET
Accountant

Yvanna LOMBARDI
Accountant



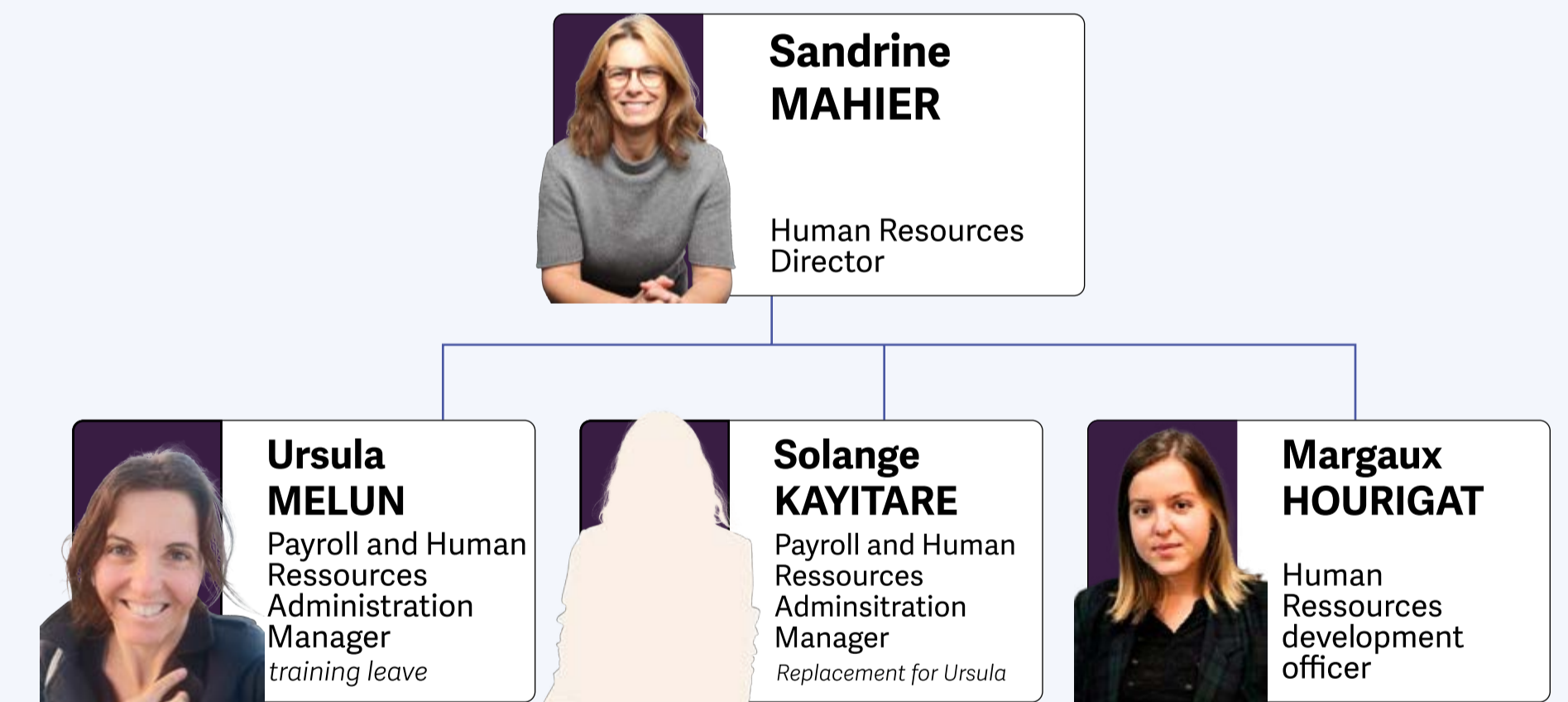
DEVELOPMENT AND PARTNERSHIPS

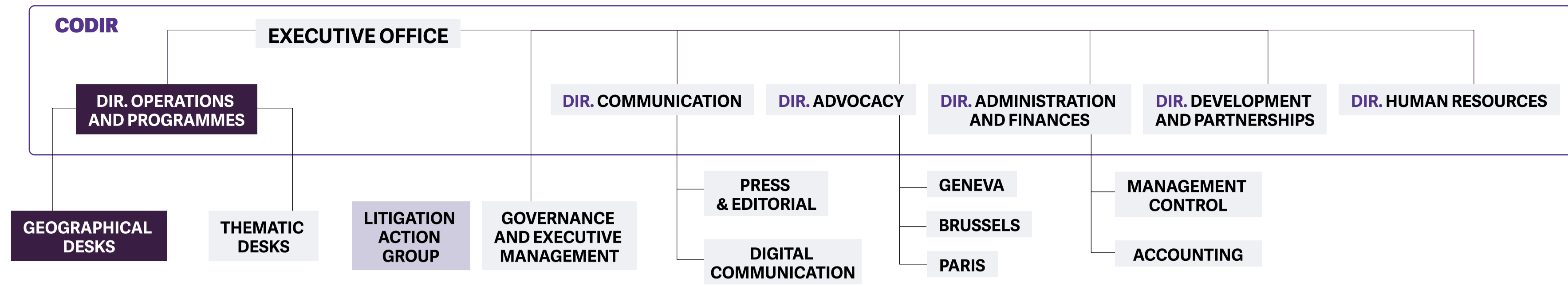
The Development and Partnerships Department conducts fundraising and oversees relations with the FIDH’s public and private financial partners and individual donors.



HUMAN RESOURCES

The human resources department deals with contracts, payroll, development of employees' skills and ensures their well-being at work.



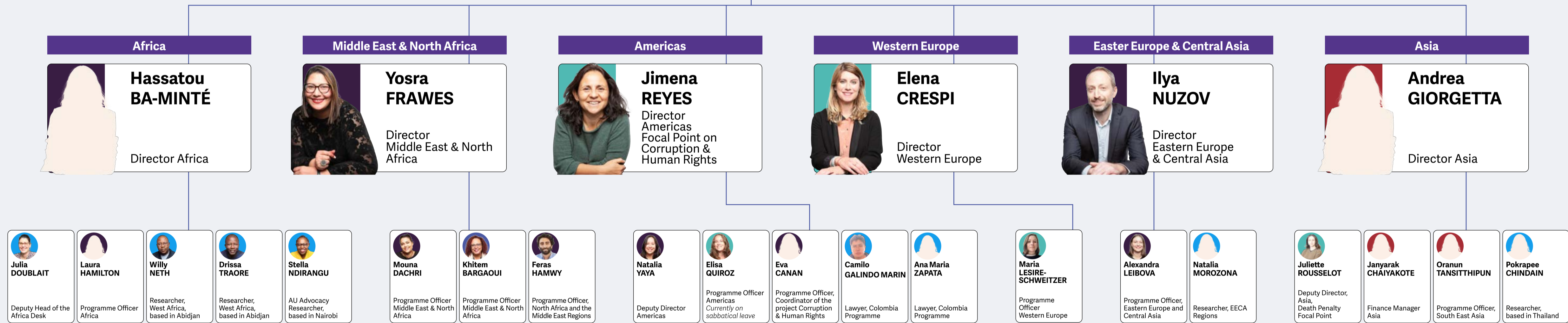


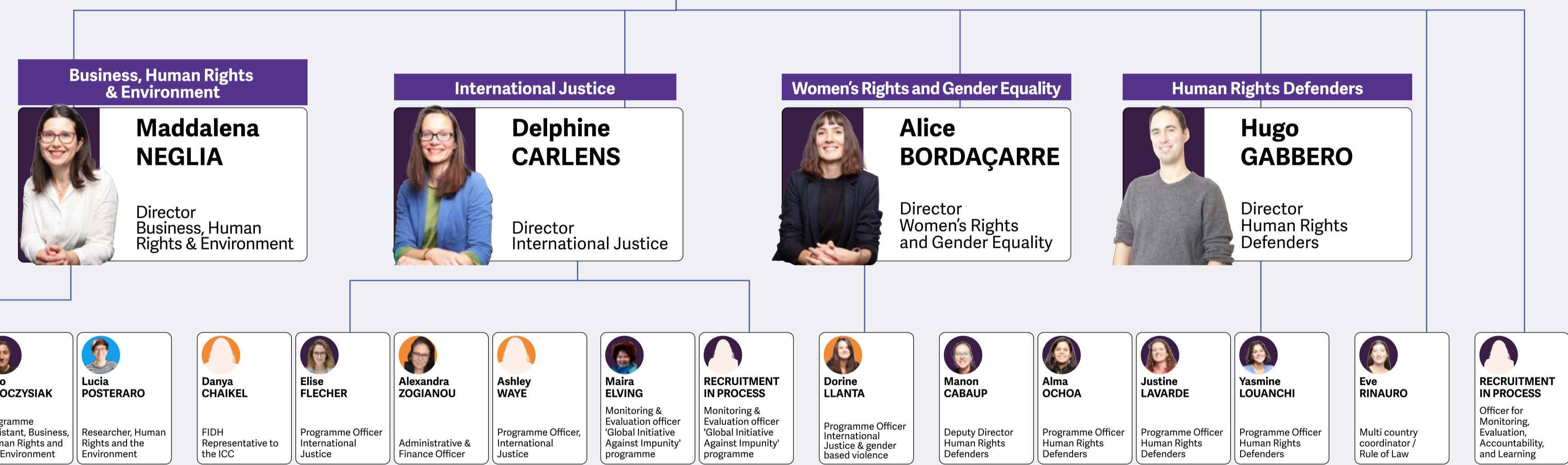
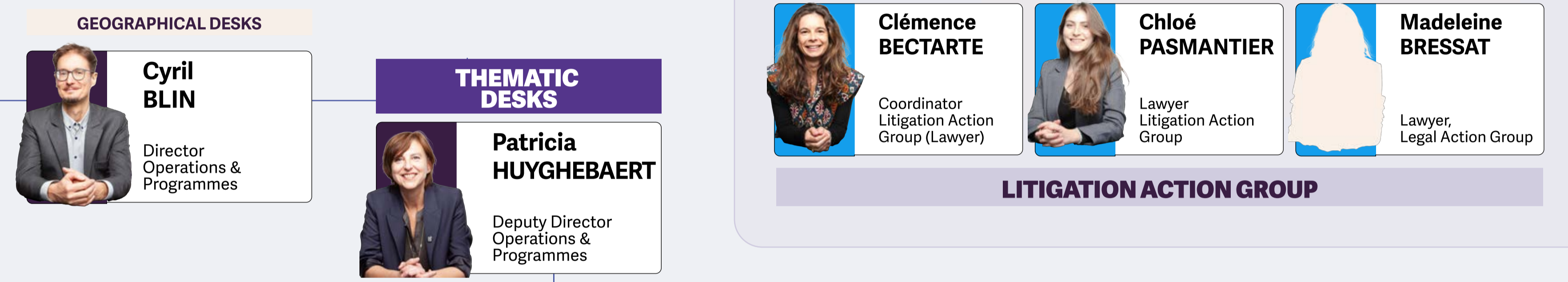
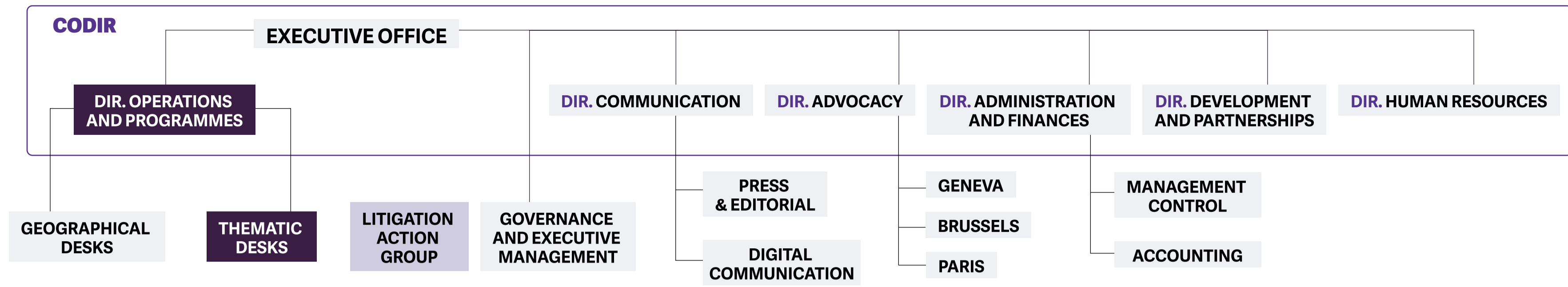
GEOGRAPHICAL DESKS

Cyril BLIN
Director Operations & Programmes

THEMATIC DESKS

Patricia HUYGHEBAERT
Deputy Director Operations & Programmes





The thematic desks work on FIDH strategic priorities.