# CODIR

The FIDH Management Committee (Codir) is headed by the Chief Executive Officer. It is a space for information feedback and exchange between the department directors and for decision-making on subjects of common interest or by department.







Patricia HUYGHEBAERT

Deputy Director Operations & Programmes



Antoine MADELIN

International Advocacy Director



Julie PÊCHEUR

Communication Director



Juan TALLEDO

Administrative & Finance Director



Laurence BURCKEL

Development and Partnerships Director

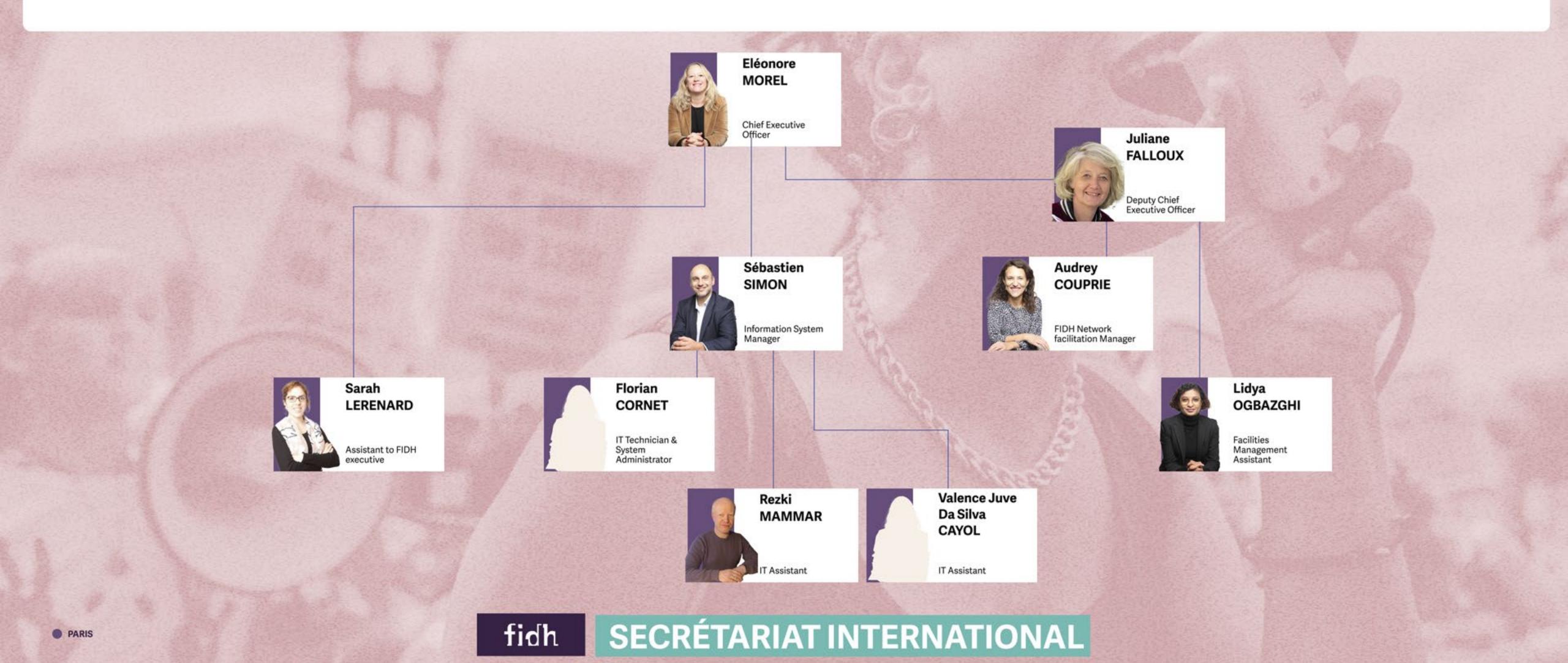


Sandrine MAHIER

Human Resources Director

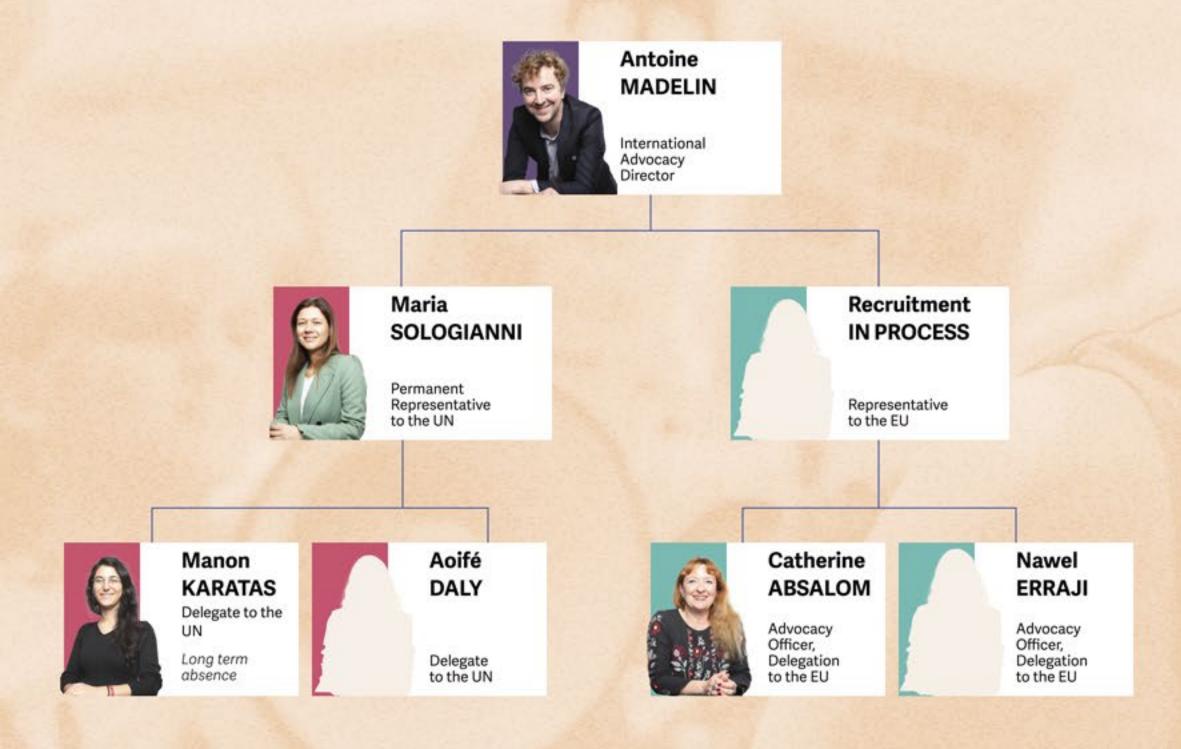
## **EXECUTIVE OFFICE**

The Executive Office is responsible for implementing the strategy defined by the International Board. This includes steering the operational, financial, human and technical development of the International Secretariat, managing relations with member organizations and supporting governance in its operations and strategic thinking.



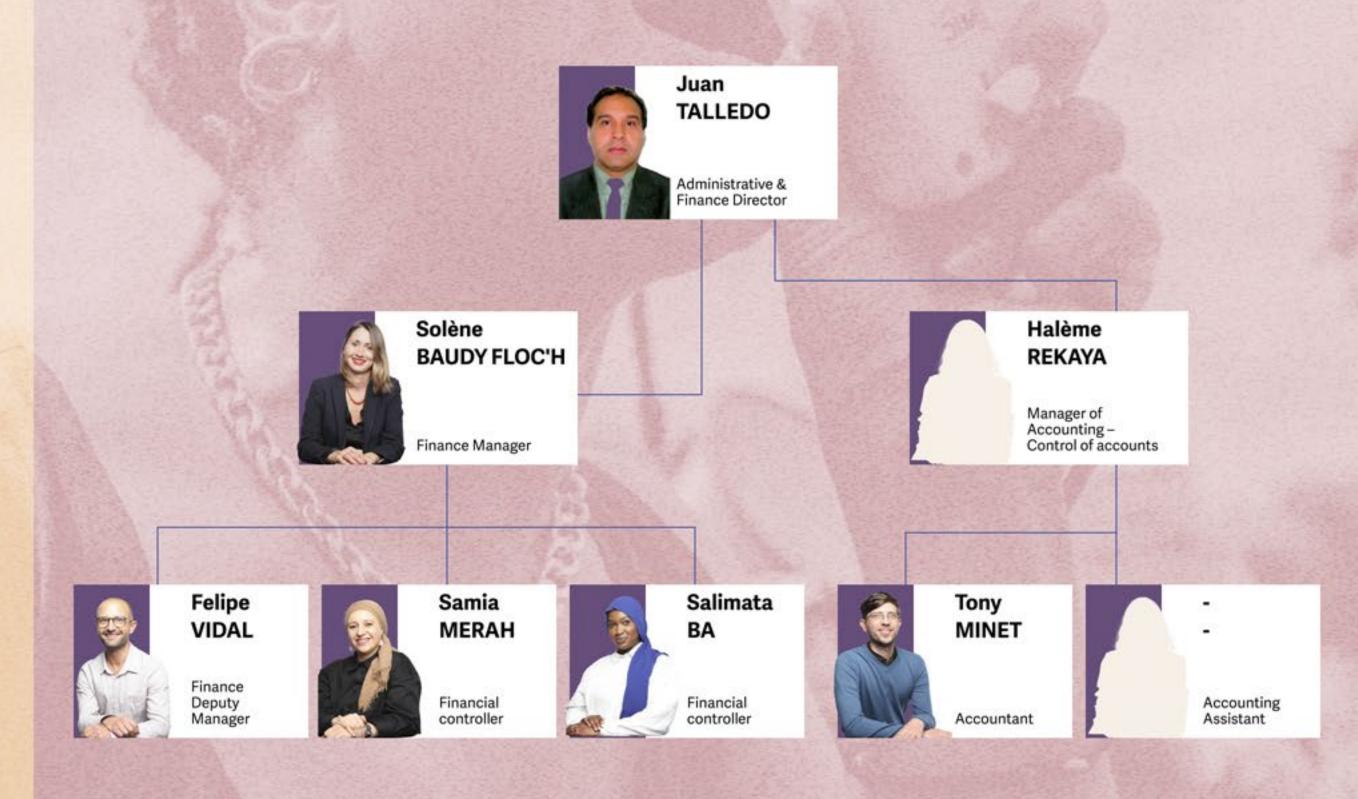
## **ADVOCACY**

The Advocacy Department brings together FIDH's representations to the European Union in Brussels and the United Nations in Geneva and coordinates advocacy at the operational and program levels.



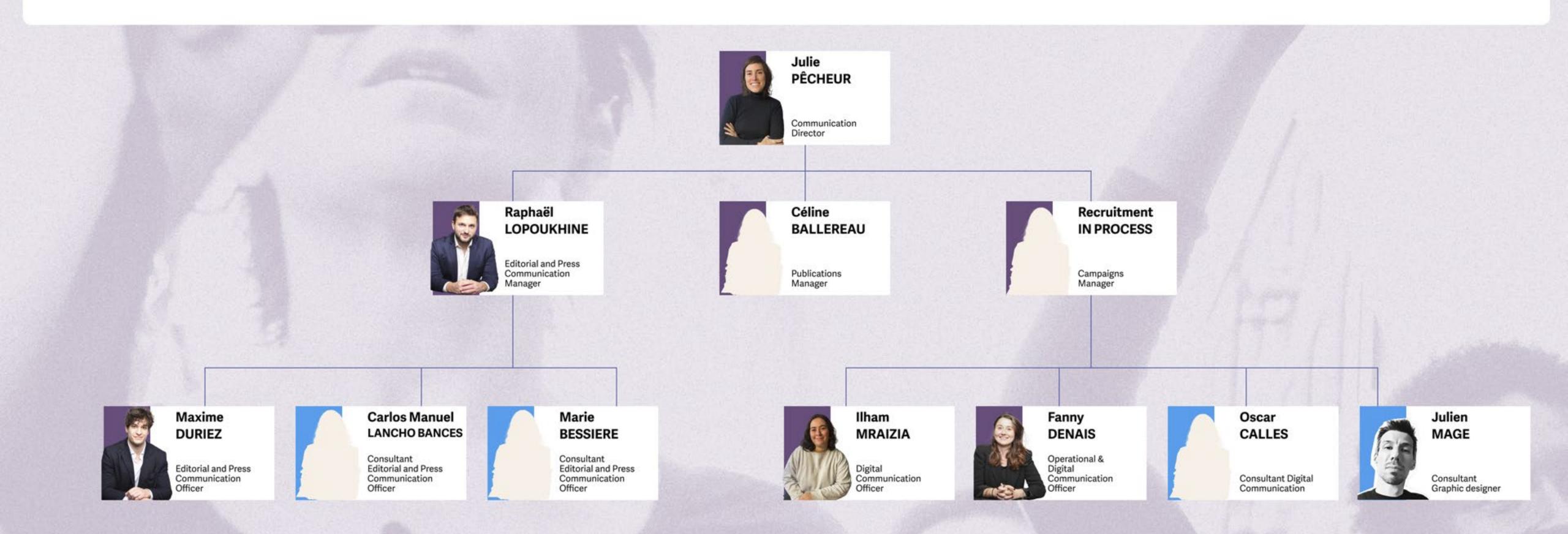
# **ADMINISTRATION** AND FINANCES

The administration and finance department includes the accounting and financial control of FIDH and its programs.



## COMMUNICATION

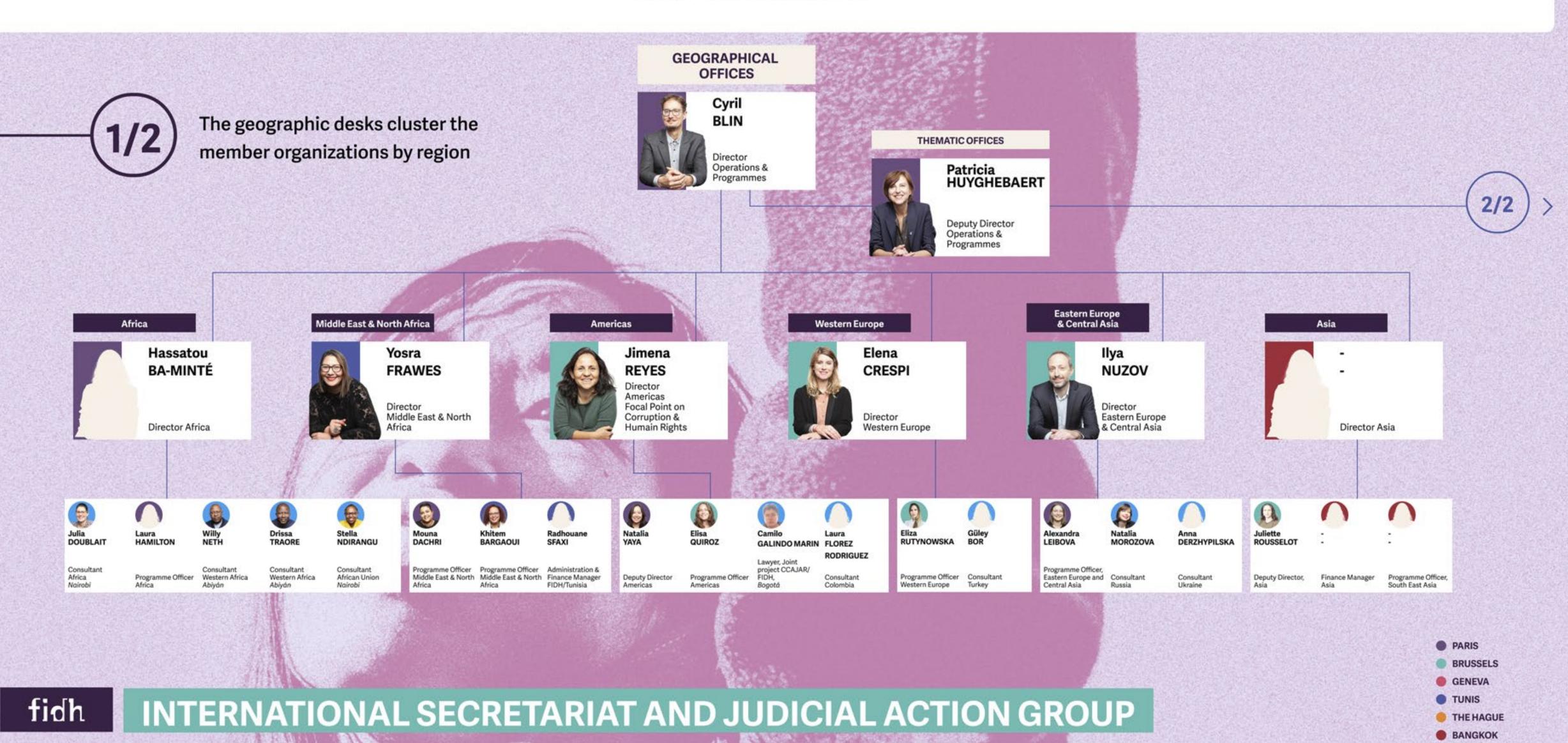
The mission of the Communication Department is to highlight the activities and progress of the FIDH and thus strengthen its image.



### **OPERATIONS AND PROGRAMS**

The Operations and Programs Department is composed of geographic and thematic offices that are responsible for the implementation of FIDH activities (missions, surveys, advocacy, solidarity, reports, seminars, etc.). These offices are made up of experts who are in direct contact with member organizations and partners.

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The thematic offices work on FIDH strategic priorities.

### **GEOGRAPHICAL OFFICES**



BLIN Director

Operations &



Deputy Director Operations & Programmes

Alice

THEMATIC **OFFICES** 



Clémence **BECTARTE** 

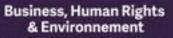
Coordinator, Litigation Action Group (Lawyer)



Chloé **PASMANTIER** 

Lawyer, Litigation Action Group

**Litigation Action Group** 





Maddalena **NEGLIA** 

Director Business, Human Rights & Environnement

### International Justice



Delphine **CARLENS** 

Director International Justice

### Women's Rights and Gender Equality



**BORDAÇARRE** 

Director Women's Rights and Gender Equality

### **Human Rights Defenders**



**GABBERO** 

Human Rights



FEIERABEND Programme Officer Business, Human

Emy Laura TAPIA MAGNE

Assistant

Business, Human

Lucia POSTERARO

Business, Human

Consultant

Rights &

Consultant,

Business, Human

Gabriela QUIJANO

Consultant Business, Human Rights &

CHAIKEL



Elise

Administrative & Finance Officer

FLECHER

Programme Officer



Programme Officer International Justice & gender based violence

Manon

CABAUP Deputy Director

Defenders

Programme Officer Programme Officer

Justine LAVARDE

LOUANCHI

Defenders

RINAURO

Multi country coordinator/ Rule of Law

fidh

INTERNATIONAL SECRETARIAT AND JUDICIAL ACTION GROUP

PARIS

BRUSSELS GENEVA

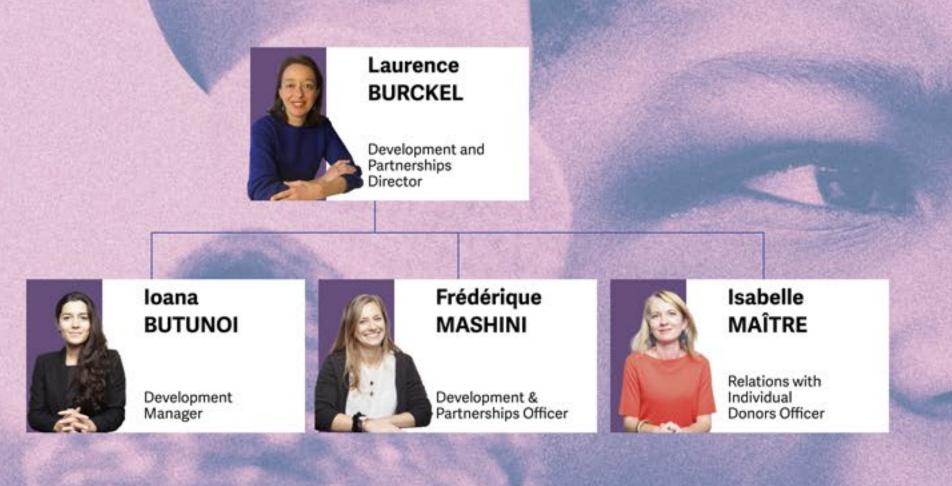
TUNIS

THE HAGUE BANGKOK

CONSULTANTS

# DEVELOPMENT AND PARTNERSHIPS

The Development and Partnerships department manages relations with institutional and private donors and with FIDH's individual donors.



## **HUMAN RESOURCES**

The human resources department deals with contracts, payroll, development of employees' skills and ensures their well-being at work.





Ursula MELUN

Payroll and Human Ressources Administration Manager



Maurane DORE

Human Rescources