

# CODIR

The FIDH Management Committee (Codir) is headed by the Chief Executive Officer. It is a space for information feedback and exchange between the department directors and for decision-making on subjects of common interest or by department.



**Eléonore  
MOREL**

Chief Executive  
Officer

EXECUTIVE OFFICE



**Juliane  
FALLOUX**

Deputy Chief  
Executive Officer



**Cyril  
BLIN**

Director  
Operations &  
Programmes



**Patricia  
HUYGHEBAERT**

Deputy Director  
Operations &  
Programmes



**Antoine  
MADELIN**

International  
Advocacy  
Director



**Julie  
PÊCHEUR**

Communication  
Director



**Juan  
TALLEDO**

Administrative &  
Finance Director



**Laurence  
BURCKEL**

Development  
and Partnerships  
Director



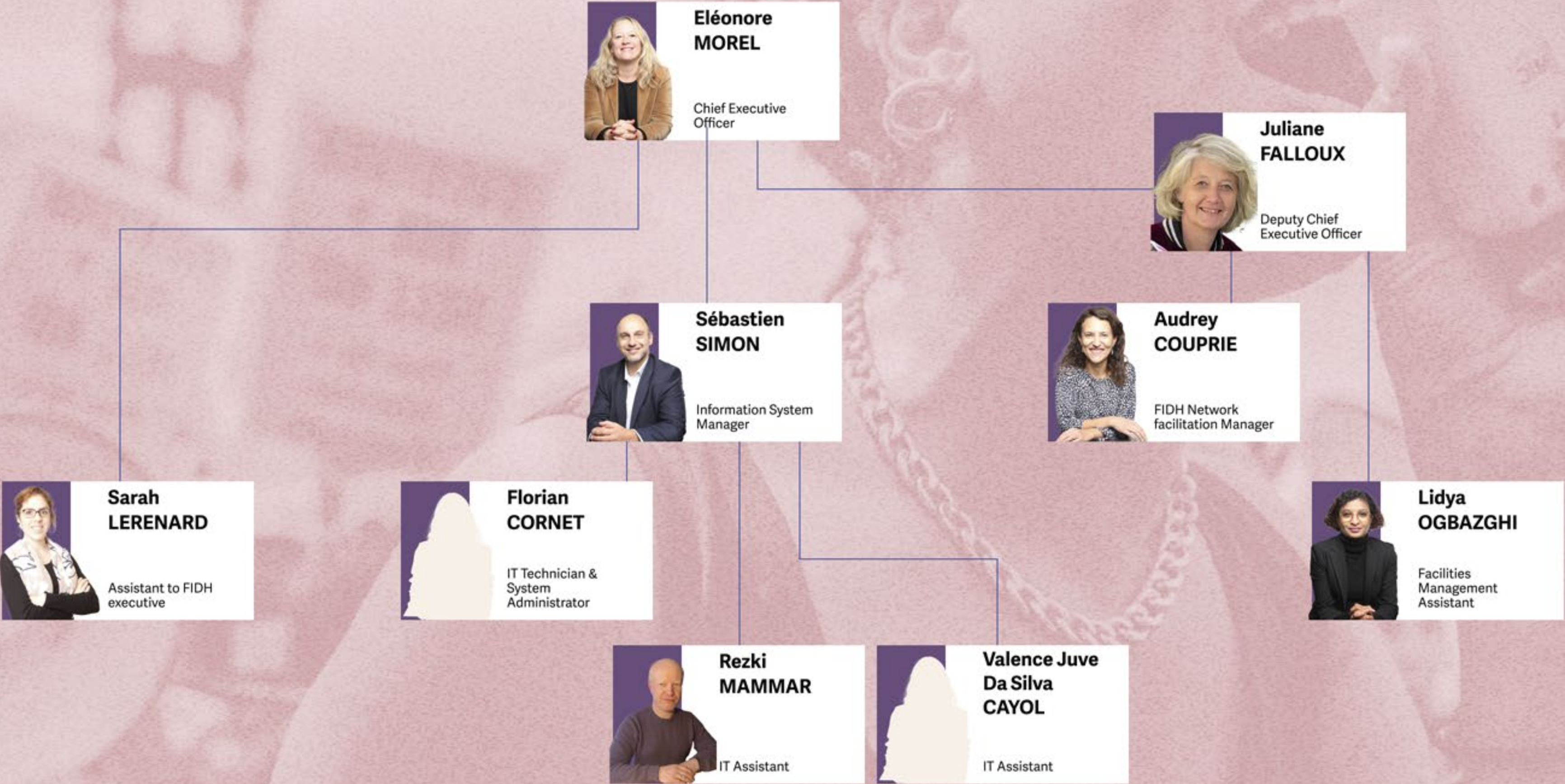
**Sandrine  
MAHIER**

Human Resources  
Director



# EXECUTIVE OFFICE

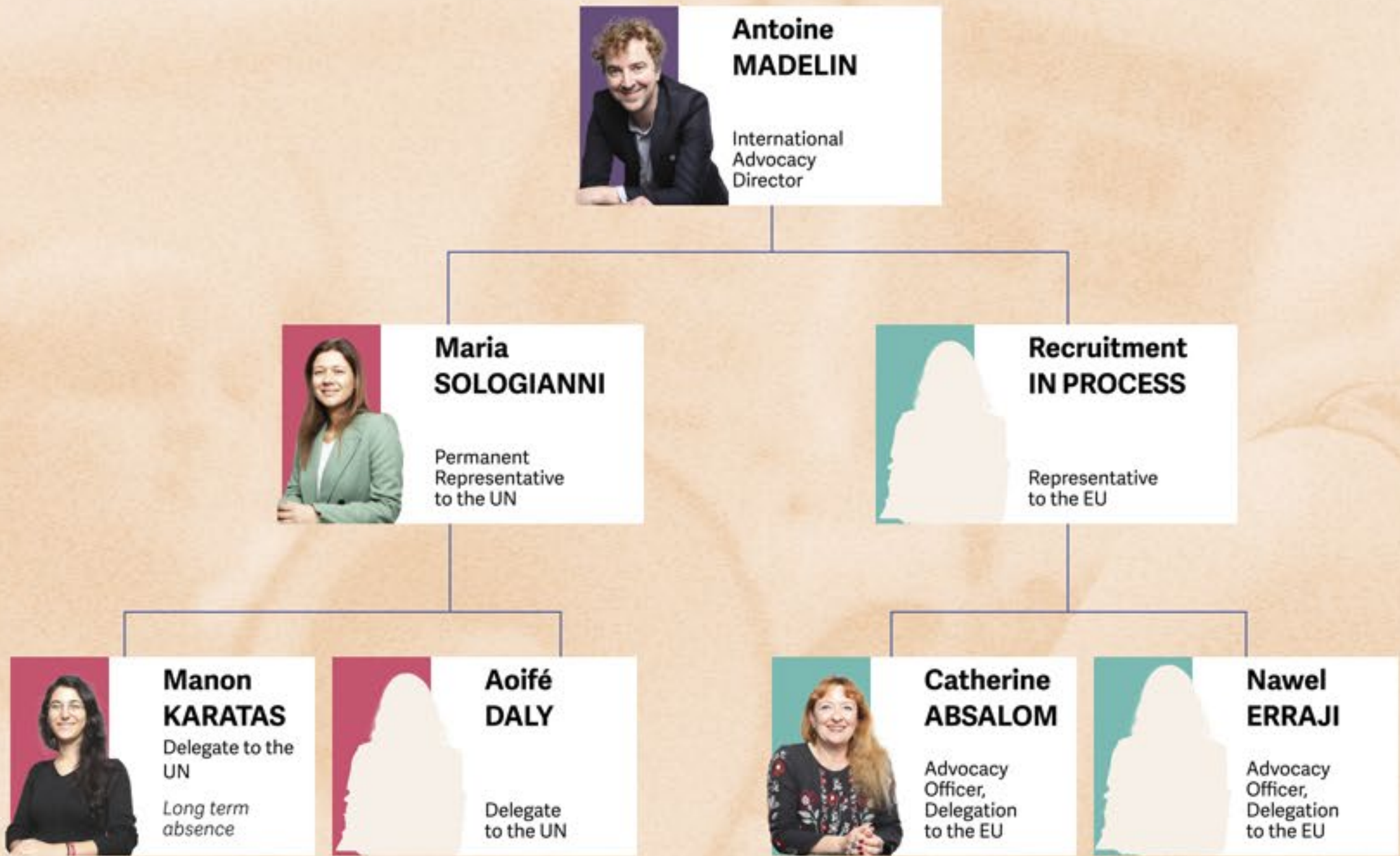
The Executive Office is responsible for implementing the strategy defined by the International Board. This includes steering the operational, financial, human and technical development of the International Secretariat, managing relations with member organizations and supporting governance in its operations and strategic thinking.





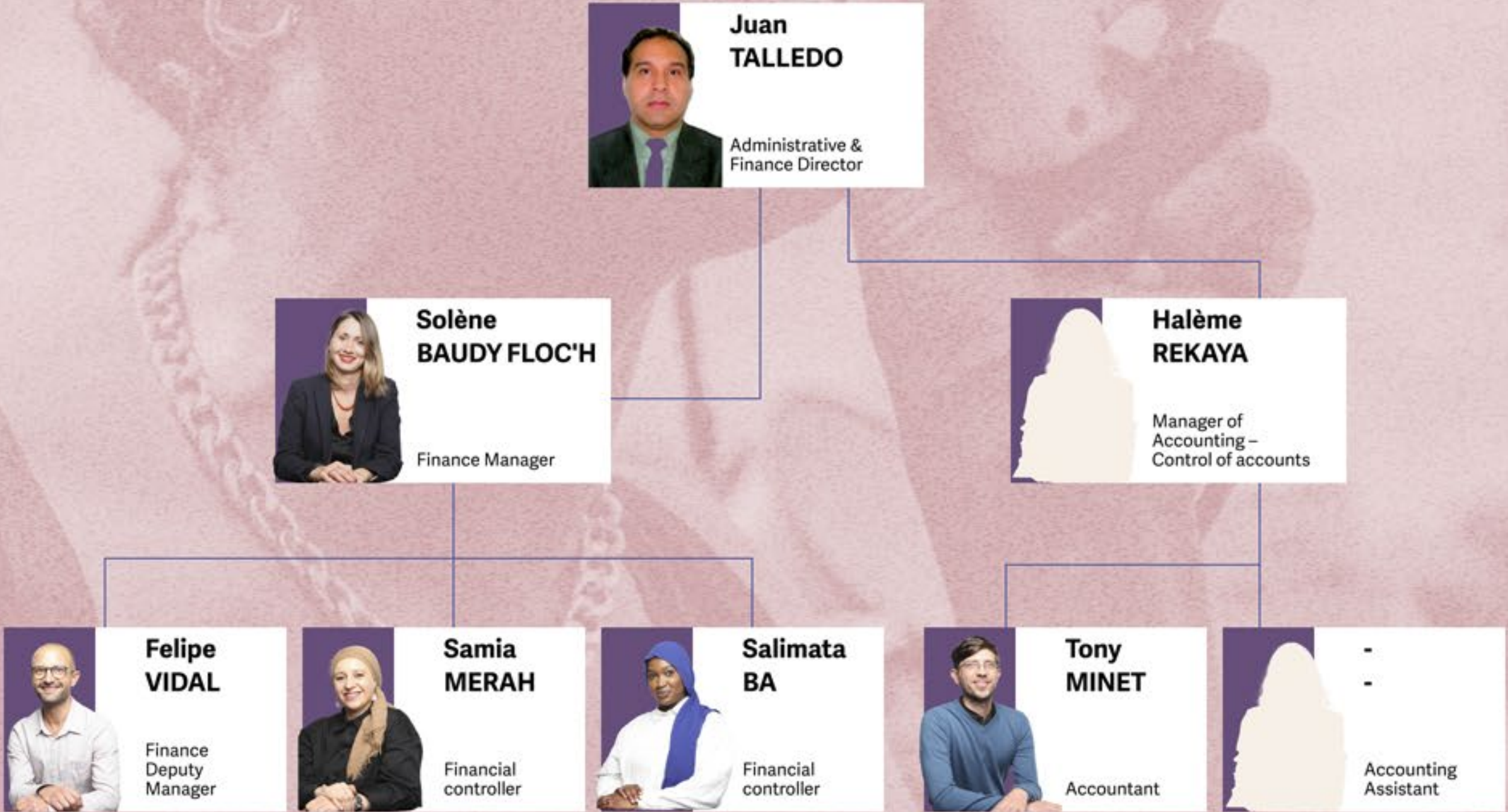
# ADVOCACY

The Advocacy Department brings together FIDH's representations to the European Union in Brussels and the United Nations in Geneva and coordinates advocacy at the operational and program levels.



# ADMINISTRATION AND FINANCES

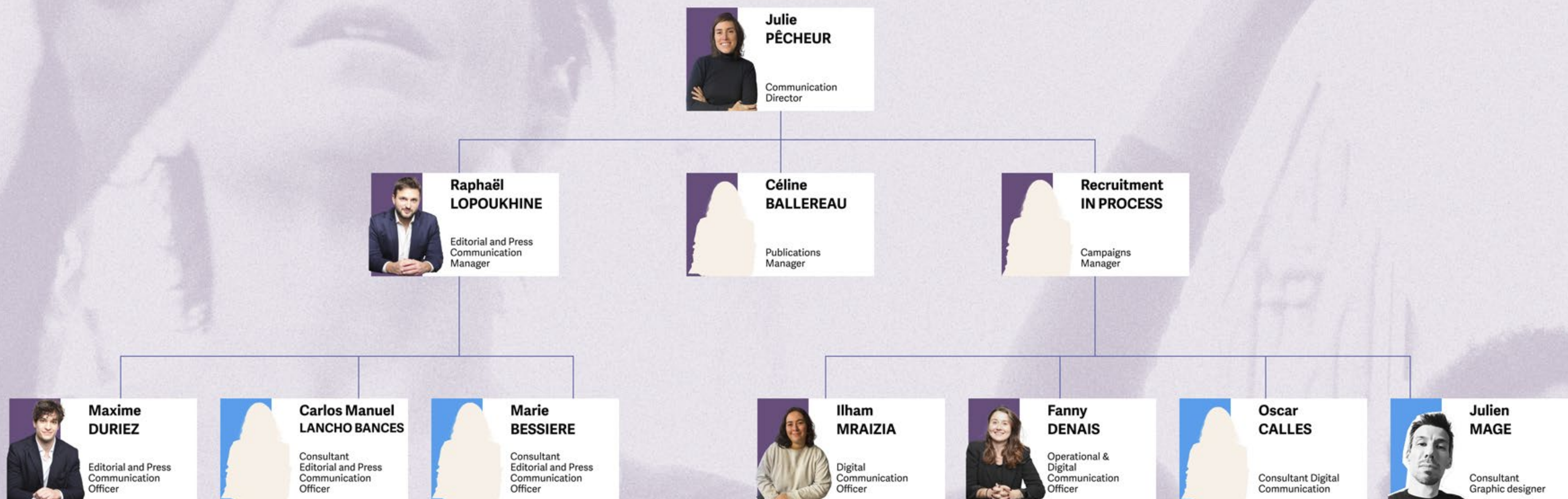
The administration and finance department includes the accounting and financial control of FIDH and its programs.





# COMMUNICATION

The mission of the Communication Department is to highlight the activities and progress of the FIDH and thus strengthen its image.





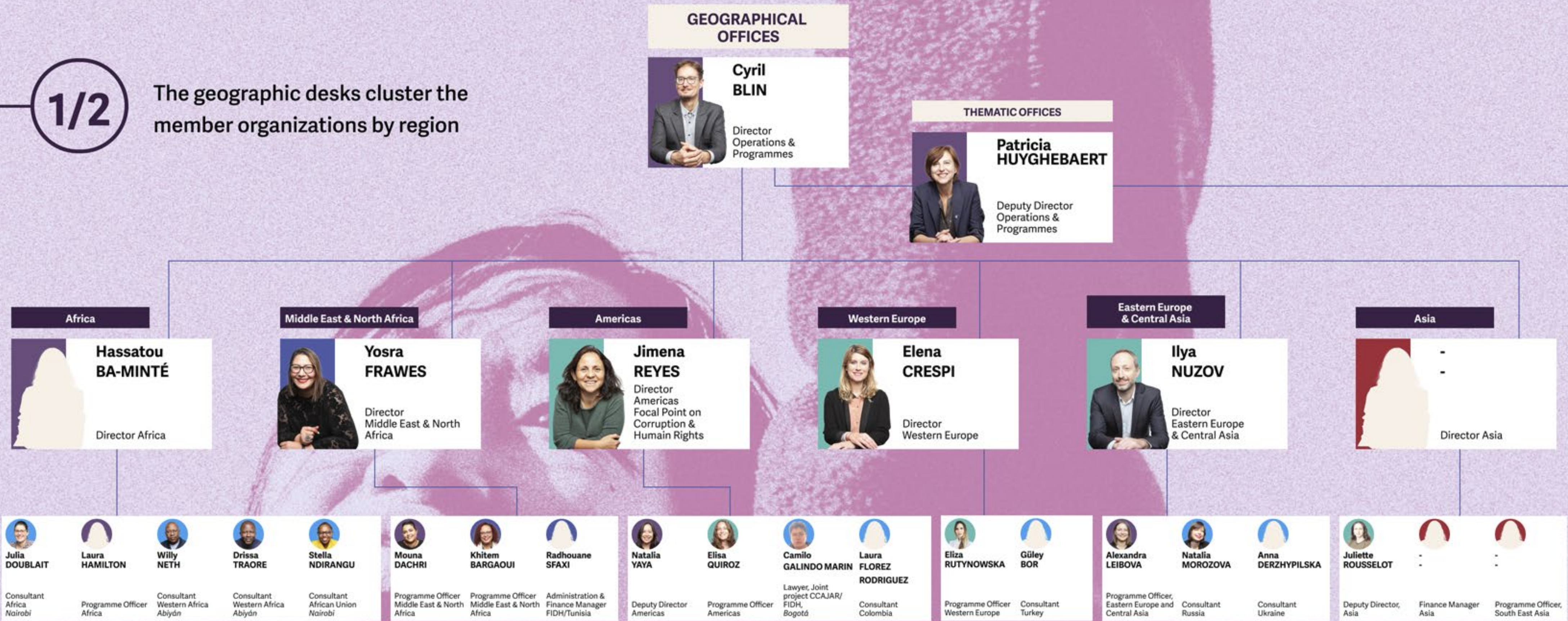
# OPERATIONS AND PROGRAMS

The Operations and Programs Department is composed of geographic and thematic offices that are responsible for the implementation of FIDH activities (missions, surveys, advocacy, solidarity, reports, seminars, etc.). These offices are made up of experts who are in direct contact with member organizations and partners.

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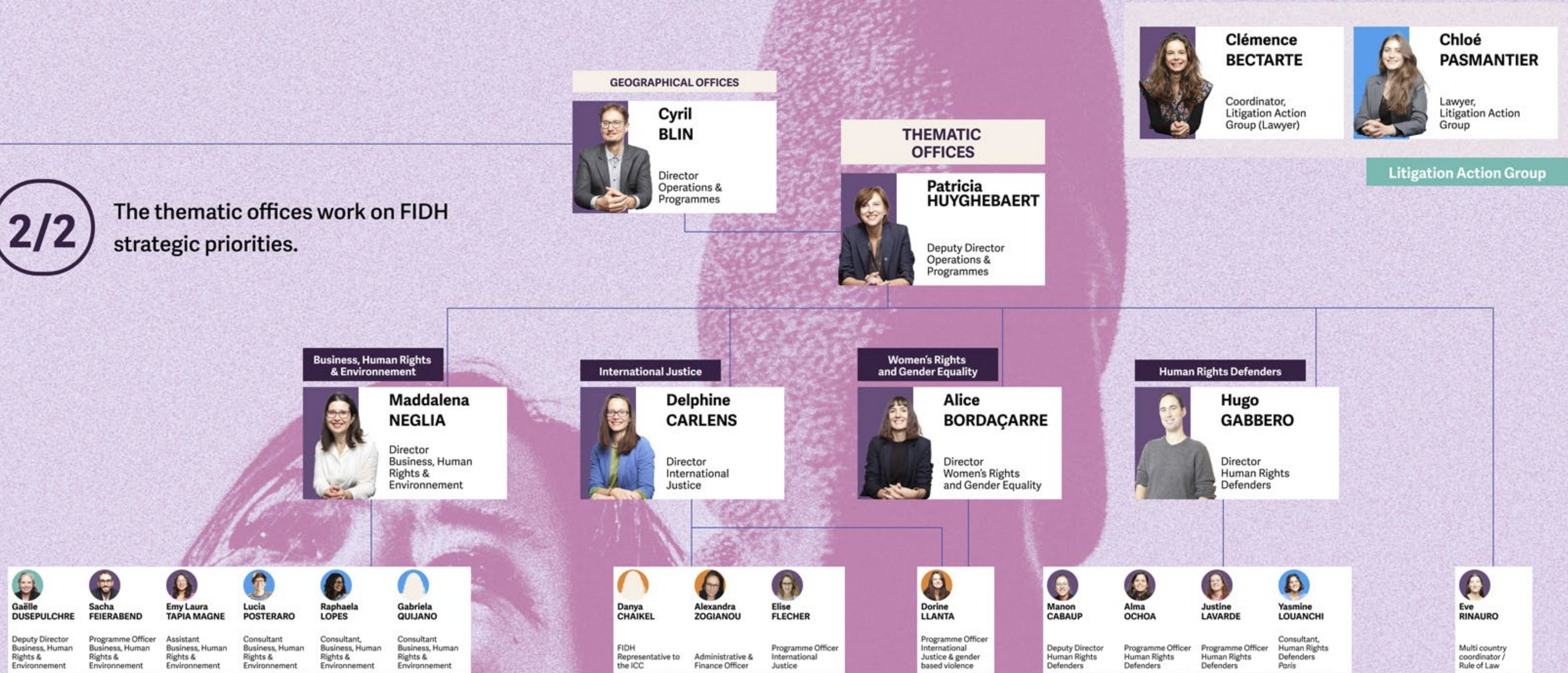
The geographic desks cluster the member organizations by region

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The thematic offices work on FIDH strategic priorities.





# DEVELOPMENT AND PARTNERSHIPS

The Development and Partnerships department manages relations with institutional and private donors and with FIDH's individual donors.



# HUMAN RESOURCES

The human resources department deals with contracts, payroll, development of employees' skills and ensures their well-being at work.

