The FIDH Management Committee (Codir) is headed by the Chief Executive Officer. It is a space for information feedback and exchange between the department directors and for decision-making on subjects of common interest or by department.
The Executive Office is responsible for implementing the strategy defined by the International Board. This includes steering the operational, financial, human and technical development of the International Secretariat, managing relations with member organizations and supporting governance in its operations and strategic thinking.
**ADVOCACY**

The Advocacy Department brings together FIDH's representations to the European Union in Brussels and the United Nations in Geneva and coordinates advocacy at the operational and program levels.

**ADMINISTRATION AND FINANCES**

The administration and finance department includes the accounting and financial control of FIDH and its programs.
COMMUNICATION

The mission of the Communication Department is to highlight the activities and progress of the FIDH and thus strengthen its image.
The Operations and Programmes Department is composed of geographic and thematic offices that are responsible for the implementation of FIDH activities (missions, surveys, advocacy, solidarity, reports, seminars, etc.). These offices are made up of experts who are in direct contact with member organizations and partners.
The thematic desks work on FIDH strategic priorities.
DEVELOPMENT AND PARTNERSHIPS
The Development and Partnerships department manages relations with institutional and private donors and with FIDH's individual donors.

HUMAN RESOURCES
The human resources department deals with contracts, payroll, development of employees' skills and ensures their well-being at work.

Laurence BURCKEL
Development and Partnerships Director

Sandrine MAHIER
Human Resources Director

Ioana BUTUNOI
Development Manager

Frédérique MASHINI
Development & Partnerships Officer

Isabelle MAÎTRE
Relations with Individual Donors Officer

Ursula MELUN
Payroll and Human Resources Administration Manager

Margaux HOUHAT
Human Resources development officer