CODIR

The FIDH Management Committee (Codir) is headed by the Chief Executive Officer. It is a space for information feedback and exchange between the department directors and for decision-making on subjects of common interest or by department.







Patricia HUYGHEBAERT

Antoine MADELIN International Advocacy



Julie **PÊCHEUR**

Communication



Juan **TALLEDO**

Administrative & Finance Director



Laurence BURCKEL

Development and Partnerships

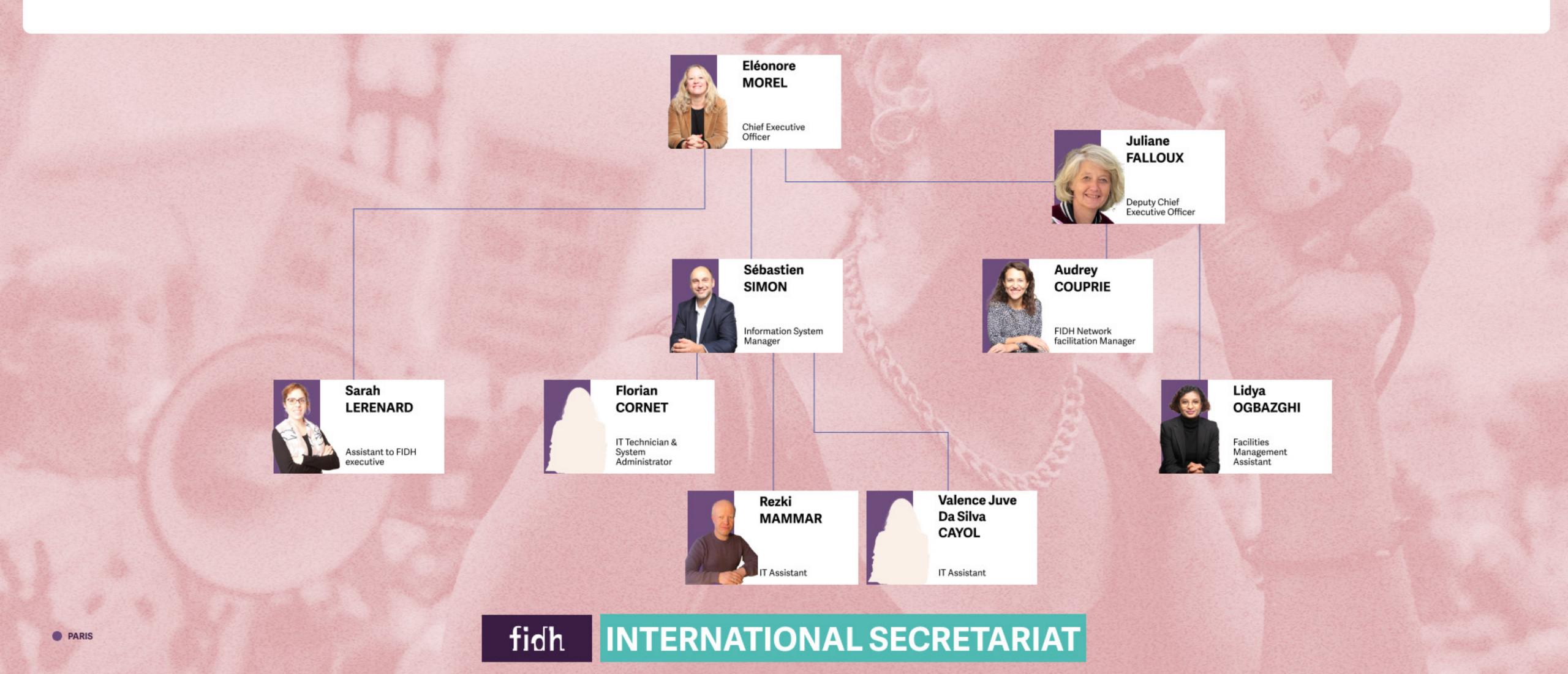


Sandrine MAHIER

Human Resources

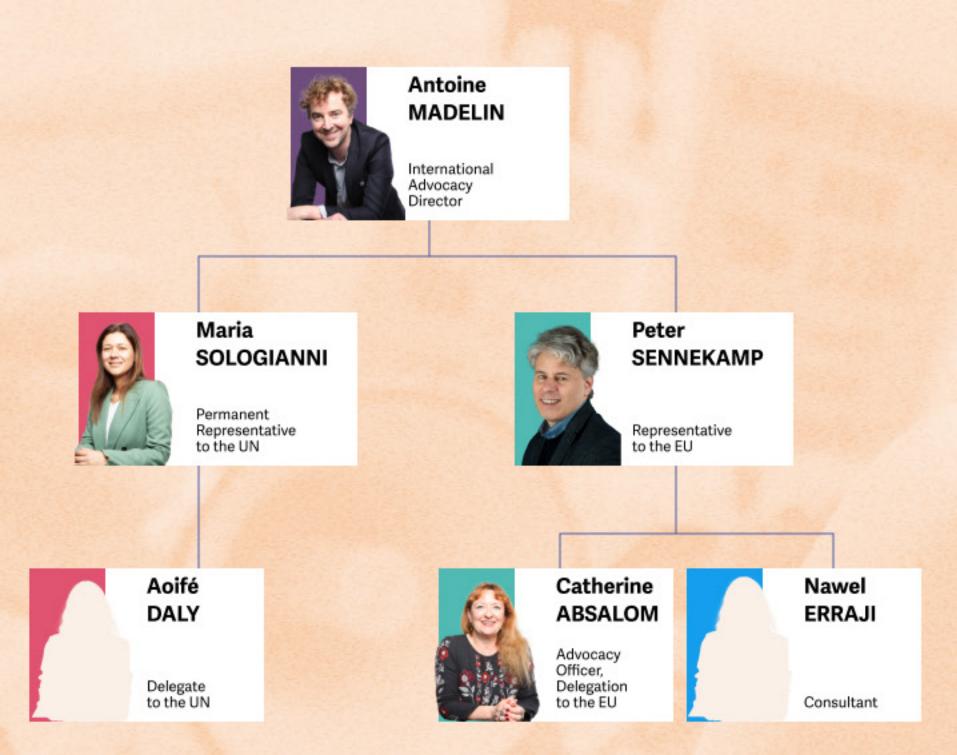
EXECUTIVE OFFICE

The Executive Office is responsible for implementing the strategy defined by the International Board. This includes steering the operational, financial, human and technical development of the International Secretariat, managing relations with member organizations and supporting governance in its operations and strategic thinking.



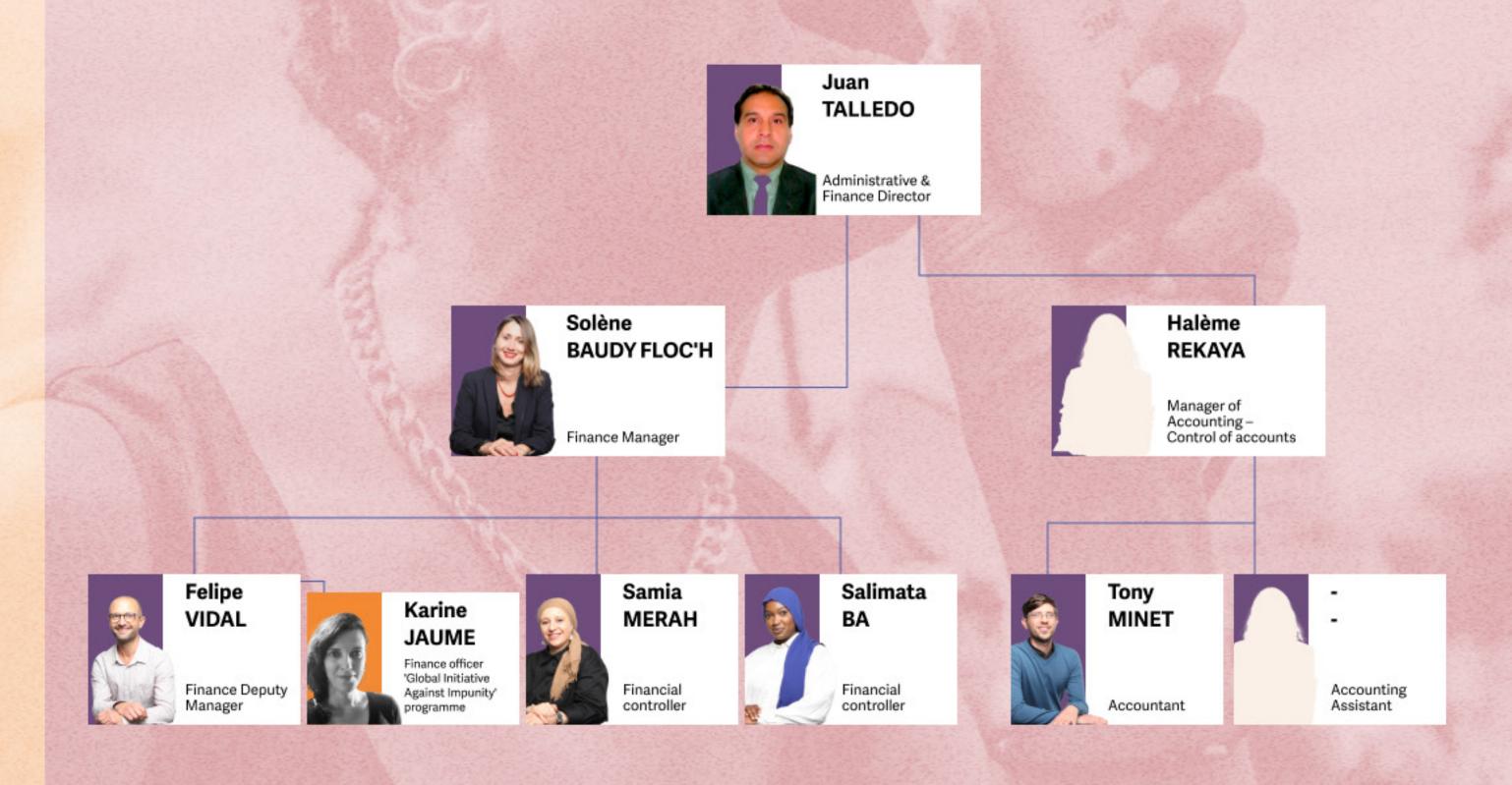
ADVOCACY

The Advocacy Department brings together FIDH's representations to the European Union in Brussels and the United Nations in Geneva and coordinates advocacy at the operational and program levels.



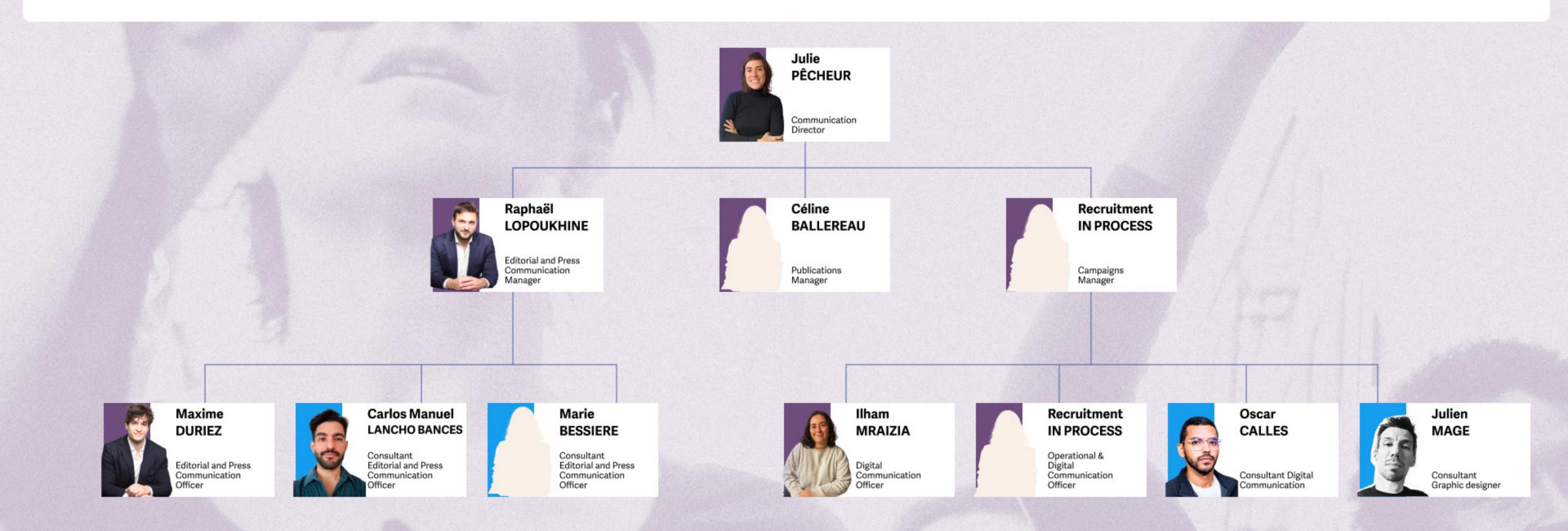
ADMINISTRATION AND FINANCES

The administration and finance department includes the accounting and financial control of FIDH and its programs.



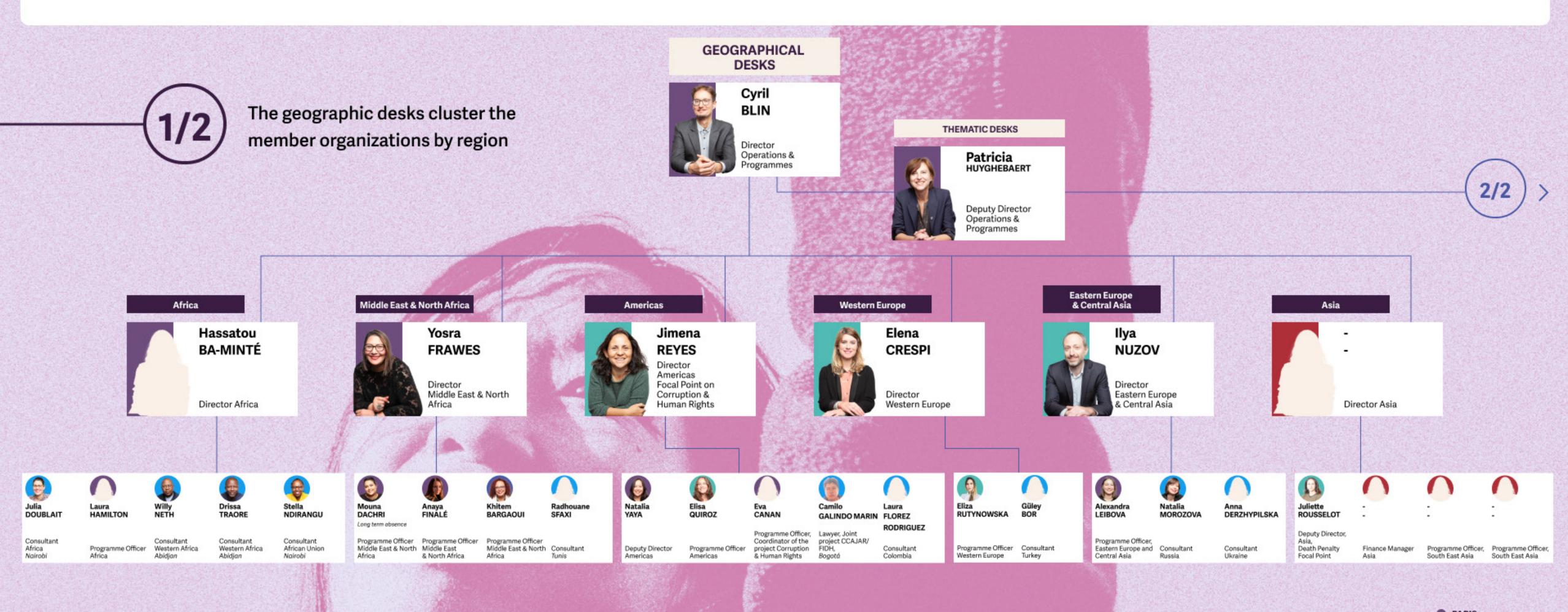
COMMUNICATION

The mission of the Communication Department is to highlight the activities and progress of the FIDH and thus strengthen its image.



OPERATIONS AND PROGRAMMES

The Operations and Programmes Department is composed of geographic and thematic offices that are responsible for the implementation of FIDH activities (missions, surveys, advocacy, solidarity, reports, seminars, etc.). These offices are made up of experts who are in direct contact with member organizations and partners.



fidh

INTERNATIONAL SECRETARIAT AND LITIGATION ACTION GROUP

PARIS
BRUSSELS
GENEVA
TUNIS
THE HAGUE
BANGKOK
CONSULTANTS

GEOGRAPHICAL DESKS



BLIN

Director Operations & Programmes



Chloé **PASMANTIER**

Lawyer, Litigation Action Group



Clémence **BECTARTE**

Coordinator, Litigation Action Group (Lawyer)

Litigation Action Group

The thematic desks work on FIDH strategic priorities.

Business, Human Rights & Environment



Maddalena NEGLIA

Director Business, Human Rights & Environment

International Justice



CARLENS

Director International Justice

Women's Rights and Gender Equality

THEMATIC DESKS

Patricia

HUYGHEBAERT

Deputy Director Operations & Programmes



Alice BORDAÇARRE

Director Women's Rights and Gender Equality **Human Rights Defenders**



GABBERO

Human Rights

Director

Defenders

Gaëlle DUSEPULCHRE

Deputy Director

Rights &

Sacha FEIERABEND

Programme Officer

Business, Human

Emy Laura TAPIA MAGNE

Assistant

Rights &

Business, Human

Lucia

Consultant

Rights &

Business, Human

Raphaela

Consultant,

Rights &

Business, Human

CHAIKEL

FIDH

the ICC

Representative to

Elise FLECHER

Justice

ZOGIANOU Programme Officer

Alexandra

Administrative &

Finance Officer

MARCUELLO

Maira ELVING Monitoring & Coordinator 'Global Evaluation officer Initiative Against 'Global Initiative Against Impunity

Dorine

LLANTA Programme Officer International Justice & gender based violence

Manon

CABAUP Defenders

Deputy Director Human Rights

Alma OCHOA

Justine

LAVARDE

Human Rights

Defenders

LOUANCHI

Consultant, Programme Officer Programme Officer Human Rights Defenders

Multi country coordinator / Rule of Law

RINAURO

fidh

INTERNATIONAL SECRETARIAT AND LITIGATION ACTION GROUP

PARIS

BRUSSELS

GENEVA TUNIS

THE HAGUE BANGKOK

CONSULTANTS

DEVELOPMENT AND PARTNERSHIPS

The Development and Partnerships department manages relations with institutional and private donors and with FIDH's individual donors.

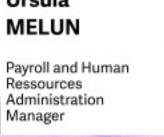


HUMAN RESOURCES

The human resources department deals with contracts, payroll, development of employees' skills and ensures their well-being at work.









HOURIAT

Human Ressources

Margaux